

The Agency ACPO Ltd hereby confirms that the
management system of

★★★★
CERTIFICATE N° 25-0484.1

Humana People to People Botswana

Plot 823 Pabalelo Way, Extension 2, Gaborone, Botswana

has been certified as meeting the requirements of



NGO Governance Benchmark



SCOPE 1 * Headquarters only
SCOPE 2 * Headquarters plus a non-representative sample of branches/affiliates
SCOPE 3 * Headquarters plus a representative sample of branches / affiliates

(Service Certification Standard V3.0 - 15 March 2017)

Governance Framework / Governing Body / Strategic Framework / Integrity Management /
Communication, Advocacy and Public Image / Human Resources / Resources Generation and
Allocation / Financial Controls / Supervision of Operations and Service Provision : Planning /
Supervision of Operations and Service Provision : Implementation / Outcomes Measurement
and Evaluation / Continuous Improvement.

This certificate is valid from 06.02.2025 to 05.02.2028 both dates included.

Certification officer

Laurent Menoud, PhD

President

Nicolas Janssens

This certificate is issued, on behalf of the Client, by Agence pour la citoyenneté et la performance des organisations (ACPO) SA. The findings recorded hereon are based upon assessments performed by ACPO, the result of which are valid for the time to the intervention only as referenced above. The findings are available in the has been certified Report and could be consulted at the client's premises. This Certificate does not relieve the client from compliance with any bylaws, federal, national, or regional acts and regulations or with any guidelines issued pursuant to such regulations. Stipulations to the contrary are not binding on ACPO and ACPO have no responsibility vis-à-vis parties other than its Client. Validity of this Certificate is based on the audit of the management system defined by the above scope and is contingent upon prompt, written notification to ACPO of significant changes to the management system or components thereof. Confirmation of the validity of this certificate can be found by reading the QR-Code that can be found on this document.